



CANADA'S SPORTS HALL *of* FAME
PANTHÉON *des* SPORTS CANADIENS

HALL OF FAMER SELECTION COMMITTEE
PROCESS AND POLICIES

APPROVED BY THE BOARD OF GOVERNORS
NOVEMBER 26, 2024

BOARD OF GOVERNORS POLICIES AND PROCEDURES

HALL OF FAMER SELECTION PROCESS

1.0 Establishment of Selection Regulations

These regulations are promulgated by the Board of Governors of the Corporation. The Board of Governors has the power to amend these provisions, and the Board of Governors' interpretation of the provisions shall be final.

2.0 Categories of Members

There shall be two categories in which persons can be elected as a Hall of Famer of Canada's Sports Hall of Fame and Order of Sport Recipient.

(1) Athletes

(a) Individual – a competitor in a solo event(s), or an outstanding individual from a team event.

(b) Team – a team shall consist of two or more members who have achieved an outstanding athletic accomplishment.

(2) Builders

Builders are individuals whose efforts as leaders, administrators, officials, coaches, business leaders, media or in other roles make an outstanding contribution to Canadian sport.

3.0 Criteria for Nomination

A nominee must represent ALL the criteria (1-3) as outlined below:

(1) **Outstanding and Extraordinary Success:** Athletes (individual or team), Builders or Trailblazers (individual or team), who have achieved, or contributed to, remarkable success in Canada or while representing Canada abroad. This includes winning prestigious championships, setting records, and consistently performing at an elite level.

(2) **Exemplary Values and Personal Characteristics:** Athletes, Builders or Trailblazers who demonstrate values such as integrity, resilience, humility, and a commitment to fair play both on and off the field of competition. Nominees should serve as positive role models for their peers and the broader community.

(3) **Defining Contribution to Sport and Society:** Athletes, Builders or Trailblazers who go above and beyond simply competing, making meaningful contributions to their sport or their community. This could include initiatives such as promoting inclusivity, youth development programs, charitable work, or advocacy for social causes.

Criteria for Trailblazers (in addition to above)

- (4) **Profound and Lasting Impact:** The nominee must have made contributions that have significantly changed sport(s), leaving a lasting legacy.
- (5) **Legacy Induction:** The nomination is reserved for those whose contributions have transformed sport(s) permanently for the better.
- (6) **Annual Consideration:** The Committee may decide annually if there is an outstanding nominee who embodies the qualities of a Trailblazer. A Trailblazer will not necessarily be selected each year.

4.0 Eligibility for Election

- (1) Athletes – Any individual athlete or team in amateur or professional sport who has achieved outstanding and extraordinary success in Canada, or as a Canadian competing abroad.

Athlete nominees shall not ordinarily be considered until four (4) years after retirement from major championship competition.

Any athlete who has reached their 50th birthday shall be eligible for consideration, whether or not they are still active as a competitor

- (2) Builders - Any individual who has made an outstanding and extraordinary contribution to amateur or professional sport in Canada other than as a competitor.

Builder nominees may be either active or inactive at the time of their consideration.

- (3) Trailblazers – An Athlete, Builder or Team who has made a contribution(s) that has had a profound and lasting impact on the sporting landscape in Canada, and/or internationally, setting new standards for excellence.

- (4) Members of the Board of Governors, the Hall of Famer Selection Committee, or staff are not eligible for election as Hall of Famers.

- (5) Sport is defined as a regulated form of physical activity organized as a contest between two or more participants for the purpose of determining a winner by fair and ethical means. Its primary activity involves physical interaction between participants and/or between participants and the environment.

In the case of non-traditional activities or where doubt exists as to the legitimacy of an activity as a high-performance athletic competition, the judgment of the selectors will prevail. Their decision shall be based on whether the activity satisfies the criteria for sport adopted by Canada's Sports Hall of Fame and whether the nominee's performance meets the generally accepted standards required for admission to Canada's Sports Hall of Fame.

- (6) There shall be an annual review of Canadians who are World and/or Olympic champions who are not Hall of Famers of Canada's Sports Hall of Fame.
- (7) There will be no restriction upon the selection of individuals from a particular sport to Canada's Sports Hall of Fame. The selection of Athletes, Builders and Trailblazers for the Hall should reflect the rich plurality of Canadian sport.
- (8) Members of the media are eligible for induction as Builders, according to the criteria for the Builder category.
- (9) An animal or inanimate object will only be considered for induction into Canada's Sports Hall of Fame when requested by a successful nominee that has been ratified by the Board of Governors of Canada's Sports Hall of Fame for induction. The animal or inanimate object must have been integral to their achievements over an extended period of time. If the Hall of Famer Selection Committee supports the co-induction, a request for consideration will be brought forward to the Board of Governors of Canada's Sports Hall of Fame for a final decision. The successful nominee will be granted Hall of Famer status whether or not the animal or inanimate object is selected for co-induction.

5.0 Hall of Famer Selection Committee

- (1) The Board of Governors shall appoint the persons who will serve on the Hall of Famer Selection Committee for a five-year term and designate a Chair of the Committee for a renewable one-year term subject to 4.0 (6) and 4.0 (7).
- (2) Once appointed Chair of the Hall of Famer Selection Committee, an individual may serve up to five (5) years in this position, in addition to the number of years they have already served.
- (3) The number of persons so appointed shall be not less than ten (10) and not more than sixteen (16) and in appointing the members, the Board of Governors shall take into consideration the importance of having representation from all regions of Canada.
- (4) The membership of the Hall of Famer Selection Committee should be as broadly representative of the diversity of Canada and Canadian sports as possible.
- (5) The qualifications of a member of the Hall of Famer Selection Committee shall include a general knowledge of the history and traditions of sport in Canada and a specific knowledge of a variety of sport disciplines, events, competitions and Canadian competitors and whose prestige, judgment and integrity are most likely to ensure the fair and impartial assessment of the qualities of the nominees submitted for their consideration and to assure that the qualifications defined in Section 4.0 hereof will unquestionably be met.
- (6) Members of the Hall of Famer Selection Committee shall be eligible for re-appointment, subject to provision 4.0 (7). The Board of Governors shall take into consideration the importance of providing continuity of composition of the Committee.

- (7) No Hall of Famer Selection Committee member shall be eligible to serve on the Committee for more than five (5) consecutive years. They may return to the Hall of Famer Selection Committee after an absence of two years.
- (8) Appointments to the Hall of Famer Selection Committee by the Board of Governors may be made at any time to fill vacancies occasioned by resignation, death, or unavailability. If a member of the Committee is temporarily unavailable, a substitute may be appointed by the Chair of the Board of Governors on an ad hoc basis.
- (9) A senior officer or designate of Canada's Sports Hall of Fame shall be, ex-officio, the Secretary of the Hall of Famer Selection Committee. The Secretary shall not have a vote.
- (10) Each committee member, including the Chair of the Hall of Famer Selection Committee, shall have one (1) vote on each ballot of election proceedings.
- (11) The members of the Hall of Famer Selection Committee shall serve without remuneration but shall be entitled to reimbursement of expenses actually incurred in attending a meeting or in carrying out any assignment authorized by the Board of Governors.
- (12) The Board of Governors may, by resolution, remove any Hall of Famer Selection Committee member for cause, before the expiration of their term of office, and may, by a majority of the votes cast at that meeting, elect any eligible person in their stead for the remainder of their term.
- (13) Members of the Selection Committee must declare any conflict of interest when discussing a nomination. Conflict of interest would include a close personal or business relationship. In terms of a business relationship, this would be defined as a person receiving a financial or other benefit from their vote.

6.0 Nomination of Candidates

- (1) Nominations for selection may be made by any Canadian or by a Canadian sport or other organization. Canada's Sports Hall of Fame shall maintain regular communication with the regional and sport-specific sports halls of fame in Canada.
- (2) Each member of the Hall of Famer Selection Committee may submit up to three new nominations for each election proceedings.
- (3) Nominations shall be made in writing to the Secretary and shall contain the fullest possible data concerning the record and the merits of each candidate nominated. A Nomination Form will be available to standardize the process.
- (4) All nominations shall be carefully considered by the Hall of Famer Selection Committee.
- (5) The deadline for nominations in any calendar year shall be January 31st.
- (6) The Selection Committee reserves the right to adjust a nomination category from Athlete, Builder, Trailblazer or vice versa as appropriate.

7.0 Method of Selection

- (1) The election of candidates shall take place at least once in each year. Additional elections may be conducted with the approval of the Board of Governors at such place and time as shall be determined.
- (2) Not less than thirty (30) days before the date of the meeting, the Secretary shall send each member of the Hall of Famer Selection Committee a notice convening the meeting and designating the date, time, and place thereof.
- (3) Not less than thirty (30) days before the date of the meeting, the Secretary shall send each member of the Hall of Famer Selection Committee the full dossier of nominations and associated background information for their review.
- (4) The target quota of elected Hall of Famers each year shall be up to five (5) Athletes and/or Teams, and two (2) Builders, up to a maximum of seven (7) Inductees per year unless otherwise agreed on by the Board of Governors. A Trailblazer will not necessarily be selected each year and will be included in the quota outlined.
- (5) The Selection Committee shall review the nominations and rate each one based on the criteria as outlined in the Nomination Form.
- (6) Each Selection Committee member shall provide an endorsed list to the Secretary, comprising of five (5) Athletes and two (2) Builders (from the full list). NOTE: A Trailblazer may be included in either the Athletes or Builders list.

The Secretary will consolidate all submitted lists into one 'Shortlisted' spreadsheet. The shortlisted individuals will be ranked based on the number of Selection Committee members who included that individual on their submitted list.

- (7) Unless a specific quota has been determined by the Board of Governors for a given year, the Hall of Famer Selection Committee shall be entitled to alter the quota of Athletes and Builders for a given year but shall not exceed a total of seven (7) for that year.
- (8) A quorum shall be the majority of the Hall of Famer Selection Committee members appointed by the Board of Governors.
- (9) The Hall of Famer Selection Committee Chair shall preside, and the following order of business shall be observed, so far as is possible:
 - a) confirmation of the quorum;
 - b) the appointment of the Secretary in addition to one (1) or two (2) others (designated staff of the Organization), who will act as scrutineers to tabulate the votes (the Secretary and appointed scrutineers do not have a vote);
 - c) confirmation of the number of Athletes, Builders and Trailblazers to be selected and recommended to the Board of Governors for induction;

- d) submission of the shortlisted roster of nominees is certified by the Secretary as having been duly nominated in accordance with Section 6.0 and that they are eligible for selection under Section 4.0;
- e) the Hall of Famer Selection Committee Chair will report any objection filed to any candidate by the Board of Governors or any member thereof;
- f) the Hall of Famer Selection Committee Chair will then declare the names of the nominees who are eligible and call for discussion;
- g) when deemed appropriate, after reasonable discussion, the Hall of Famer Selection Committee Chair shall distribute ballots for a secret vote on which each committee member shall be required to list, in order of priority, the names of the Athletes (individual or teams) up to the number designated for selection and similarly the names of the Builders, [e.g. If there are to be five (5) Athletes and two (2) Builders, each Committee member will be required to name five (5) different Athletes and two (2) Builders, in each case ranked in order of priority by the Committee member]; the Athlete listed first will receive the highest rating (5) and the rating will decrease to the last name who will receive the lowest (1); the Builder listed first will receive the highest rating (2) and the last name will receive (1);
- h) the scrutineer(s) will calculate the points for each nomination and provide the voting results to the Selection Committee in order of votes, highest to lowest; nominees who are tied for the final position in the quota shall have their names re-submitted for a second vote. If needed, the voting shall continue until a clear outcome is reached;
- i) the Hall of Famer Selection Committee Chair will remind the members that the selections are only recommendations to the Board of Governors and accordingly the result of the voting should be considered highly confidential and non-releasable information until approved by the Board of Governors and announced publicly;
- j) after the voting process has been completed and the list of Inductees finalized, the Committee will review those nominations that marginally missed being selected. These nominations (1-3) will be automatically added to the shortlist for the following year and will not require endorsement from the Selection Committee in advance.

8.0 Certification and Publication

- (1) The Secretary shall forthwith, after the meeting of the Hall of Famer Selection Committee, convey the results of the voting to the Chair of the Board of Governors who will convene a meeting of the Board of Governors at the earliest possible time thereafter to consider the recommendation of the Committee for individuals (or teams) selected for induction.
- (2) Upon the approval of the recommendations of the Hall of Famer Selection Committee by a majority of the Board of Governors, the Chair of the Board of Governors or their appointee shall first notify each new Inductee.

- (3) The names of the persons approved for induction into Canada's Sports Hall of Fame will be publicly released after notification of all the Inductees.
- (4) In the event a living Inductee indicates they decline to participate in the annual Induction event and, at the very least will not provide a pre-recorded video acceptance speech for the induction ceremony, their name will be removed from the list of Inductees for that year. Their name will be placed back on the list of candidates for consideration in a future selection cycle.
- (5) A nomination will stand for one three-year selection cycle after which it will expire. The nominator shall be offered the opportunity to renew the nomination for an additional three-year cycle. Should the nomination not be successful after a total of six (6) years, it will be removed from the active list and the nomination, should it meet all the required criteria, may be moved to a Trailblazer list.

The Trailblazer list will not require active nominations but will serve as a repository from which the Committee may select an individual or team.

Should a nomination be shortlisted during its active cycles, it may be considered for a maximum of nine (9) years, before being removed from the active list and potentially being placed onto the Trailblazer list, should they meet all the required criteria.

9.0 Confidentiality

No member of the Board of Governors, the Hall of Famer Selection Committee or the staff of the organization shall divulge or disclose the results or other particulars of the balloting in advance of the official release provided for in Section 8.0.

(1) Recommended Policy for Release of Nomination Forms and Attached Materials

Nomination forms may be released to researchers on a case-to-case basis. All personal contact information for the nominator and nominee shall be blacked out before sending to the researcher, due to sensitive content contained within the forms and attached materials. Examples of sensitive content:

- (a) Letters of recommendation for a Hall of Famer whose conduct was later uncovered to be unbecoming of a Canada's Sports Hall of Famer.
- (b) Personal comments within the nomination by the nominator.

10. Removal of a Hall of Famer from Canada's Sports Hall of Fame

The decision to remove a Hall of Famer from Canada's Sports Hall of Fame shall be on the recommendation of the Hall of Famer Selection Committee made to the Board of Governors. The recommendation of the Hall of Famer Selection Committee shall be based on evidence and guided by the principle of fairness and shall only be made after the Committee has ascertained the relevant facts relating to the case under consideration.

- (1) The Hall of Famer Selection Committee shall consider the removal of a Hall of Famer if:
 - (a) the person has been convicted of a criminal offence; or
 - (b) the conduct of the person
 - (i) constitutes a significant departure from generally recognized standards of public behaviour which is seen to undermine the credibility, integrity or relevance of Canada's Sports Hall of Fame, or detracts from the original grounds upon which the induction was based; or
 - (ii) has been subject to official sanction, such as a fine or a reprimand, by an adjudicating body, professional association or other organization.

(2) The removal of a Hall of Famer is the sole sanction for a person appointed to Canada's Sports Hall of Fame.

(3) Procedure

The removal procedure will proceed in the following stages:

- (a) A request to consider the removal of a Hall of Famer may be made by any person in writing to the Chair of the Hall of Famer Selection Committee. If the Chair of the Hall of Famer Selection Committee, in consultation with the Chair of the Board of Governors, determines that the grounds for removal are insufficient or spurious, the Chair of the Hall of Famer Selection Committee will send a reply to the person who made the request to that effect.
- (b) If the Chair of the Hall of Famer Selection Committee, in consultation with the Chair of the Board of Governors, determines that there may be reasonable grounds for removal of the Hall of Famer, the request will be forwarded to the Board of Governors for its consideration.
- (c) The Board of Governors will consider the request and if, in its opinion, there are insufficient grounds to proceed further, the Chair of the Board of Governors will send a reply to the person who made the request to that effect.
- (d) If the Board of Governors determines that there may be reasonable grounds for removal of the Hall of Famer, the request will be subject to the remainder of the removal process.
- (e) The Chair of the Board of Governors will send, by registered mail, a written notice advising the person, based on the allegations of fact set out in the notice, that the removal of their membership is under consideration. The notice will advise the person that, within the time prescribed in the notice, they may:
 - (i) resign from Canada's Sports Hall of Fame [see (f)]; or

- (ii) make representations respecting the matter under consideration or any allegation of fact set out in the notice. The notice will also indicate that the removal process will continue, even if the person omits to reply within the prescribed time.
- (f) If the person chooses to resign from Canada's Sports Hall of Fame, the person shall notify the Chair of the Board of Governors in writing of that fact within the time prescribed in the notice. After the acceptance of the person's resignation by the Board of Governors, the person's name will be struck from any list held by Canada's Sports Hall of Fame and the person must return the Inductee's jacket, award, and/or pin to Canada's Sports Hall of Fame.
- (g) If the person elects to make representations respecting the matter under consideration or any allegation of fact set out in the notice, the person or their representative may, within the time prescribed in the notice or as otherwise authorized by the Board of Governors, make representations in writing.
- (h) If, within the time prescribed in the notice or authorized by the Board of Governors, the person fails to reply to the notice, the Board of Governors to review the case in accordance with the procedures provided for in (h).
- (i) If the person has made representations, all relevant documentation will be sent to the Board of Governors for its consideration. After due consideration and consultation with the Hall of Famer Selection Committee, the Board of Governors will produce a report that contains its findings and recommendations with respect to whether to remove the person's membership.
- (j) The Board of Governors will pass a resolution, in accordance with the recommendation of the report,
 - (i) to either advise the person in question that they remain in Canada's Sports Hall of Fame in good standing; or
 - (ii) to remove the person's appointment to the Canada's Sports Hall of Fame.
- (k) Notice of the removal of the person's appointment to Canada's Sports Hall of Fame shall be published as appropriate.

APPENDIX "A"

AMENDMENT RECORD

Section #	Amendment Date	HoFSC Approval	Board of Governor Approval
3.0 ALL	August 10, 2024	October 31, 2024	November 26, 2024
4.0 (3)	August 10, 2024	October 31, 2024	November 26, 2024
7.0 (5)	August 10, 2024	October 31, 2024	November 26, 2024
7.0 (6)	August 10, 2024	October 31, 2024	November 26, 2024
7.0 (9)	August 10, 2024	October 31, 2024	November 26, 2024
8.0 (5)	August 10, 2024	October 31, 2024	November 26, 2024